Sharyland ISD Discipline and Procedures 2017-2018

Sharyland ISD extra-curricular members are held to higher standards as most. Participation in any extracurricular activity is a privilege, therefore it is imperative the both participant and parents understand the expectations and procedures. The Sharyland ISD demerit system is established as a form of self-discipline management. As stated in the Sharyland ISD Spirit Constitution, a member will be dismissed upon accumulating 12 demerit referrals. A member will be notified when a demerit has been issued. Demerits are severe and could include exclusion from a performance or loss of membership eligibility for one academic year. It is essential that a member clearly understand expectations.

As an established extracurricular activity with Sharyland ISD, additional standards to those cited in school policy can apply. Violations and consequences specified by Sharyland ISD Student Code of Conduct may apply in addition to any consequences specified by the spirit program. Upon review of demerits and/or violations by the principal and sponsor may result in dismissal of a member.

*All infractions receiving three or more demerits will also result in member being benched from next game, performance, or event.

*Demerits are not limited to the following. All demerits are under the discretion of the coaches.

Attendance and Participation:

- A. Tardies 1 Demerit (being late to practice, games, events, and/or placement
- B. Absences: (refer to Leaves and Absences below)

Appearance:

A. Personal Appearance - 1 Demerit

Includes but not limited to the following:

- Grooming: Females Hair pulled away from face styled as a team unit, no glitter, Fingernails (including acrylic nails) shall be kept at a length appropriate for safe participation. Nail polish must be clear or natural.
- Males clean shaven and well-groomed as per Parent/Student Handbook.
- Grooming in public
- All types of jewelry is not permitted, unless worn for religious celebration and/or medical medals which shall be taped to the body under the attire.
- B. Performance up to 3 Demerits and may be immediately benched from game, event, or performance
 - Proper Uniform Inappropriately wearing or not wearing the uniform and accessories (hair bow, bodysuit, brief, socks, proper shoes), or any other scheduled uniform/apparel. Uniforms should not be soiled (dirty) or wrinkled.
 - Wearing uniform when not with the team. All members must change out of uniform if going out in public after a performance, game, etc.
 - Not knowing material up to 3 Demerits and may be immediately benched from game, event, or performance.

Character:

- A. Minor 1 demerit
 - Proper Practice Apparel: Inappropriately wearing or not wearing the uniform and accessories, or any other scheduled uniform/apparel. <u>Uniforms should not be soiled (dirty)</u> or wrinkled.
 - Chewing gum while in uniform
 - Classroom/office detention
 - Leaving personal property unattended after dismissal

B. Personal Actions - 3 Demerits and may be benched

- Abuse of authority by a captain
- Departing from practice, game, or event without approval or dismissal
- Distractive behavior (i.e. making contract with a particular fan in the audience, national anthem, school songs, etc.)
- Insubordination to captains, team members, adults, coaches
- Lack of participation and/or uncooperative behavior, including but not limited to: Lack of spirit or enthusiasm, safety violation, unsportsmanlike conduct, uncooperative behavior

C. Severe Personal Infractions: 5 Demerits

- Insubordination/Lack of respect to sponsors includes talking/laughing while coach is addressing team
- Insufficient Knowledge of material and skills (Benched Immediately from game, performance, or event)
- Lack of respect for all teachers/staff/school affiliated members
- Prohibited conduct as found in the Sharyland ISD Parent/Student Handbook Extracurricular Guidelines, including dress code, ISS, Detention, profanity, public display of affection, etc.
- Posting inappropriate pictures in or out of uniform or cheer attire on ANY social media network.

Leaves and Absences

Excused Absences - Benched from next game, performance, or event due to safety purposes. **Unexcused Absences**- 3 Demerits and benched from next game, performance, or event due to safety purposes.

Valid reasons for an absences from practice, game, or other cheer-related activity includes but not limited to:

- A verified medical absence (maximum of 3) on a school day due to a personal illness (sick leave) with immediate and proper medical documentation.
- Emergency personal illness (maximum of 1) after the school day, if the cheer coach is notified by the member/parent in a timely manner (not 5 minutes before practice).
- Family emergency (natural disasters or life-threatening situations), if the cheer coach is notified by the member/parent in a timely manner.
- Death in the immediate family (parents, siblings, grandparents), if the cheer coach is notified by the member/parent in a timely manner.
- Parent request school days are considered unexcused from an assigned cheer activity (practice, game, or event).

Playoff Games: All cheerleaders are required to attend playoff games regardless of the short notice.

Immediate Dismissal from the Squad

- A. Absence from summer camp
- B. Fighting/Bullying
- C. Receiving 12 demerits
- D. Smoking, Drinking, or illegal substances will not be tolerated on or off school property

Actions not listed above will be addressed per occurrence by sponsor/principal